

BRINGING YOU EXCEPTIONAL TALENT



Stafffinders[®]
Stafffinders

www.stafffinders.co.uk



Welcome

“ As Scotland’s leading recruitment agency, we are proud of our extensive candidate list and network spanning 32 specialisms. Our Recruiters love the challenge of finding exceptional people with niche-skills to help client companies make transformational change in their business. ”

Jane Wylie-Roberts, Chief Executive



Our Roots

Founded in 1971, Stafffinders is Scotland’s leading recruitment agency providing temporary, contract and permanent staff to businesses throughout Scotland, from our two modern branches in the heart of Paisley and Edinburgh. Since inception, we have continued to expand and evolve, providing staffing solutions throughout the United Kingdom.

We Make it Easy

In an industry dominated by multinational and profit driven companies, our ‘down-to-earth’ and personal approach makes Stafffinders the obvious choice. We make your recruitment process easier by ensuring your brief is managed by a Recruiter with deep sector knowledge within one of our wide areas of expertise.

Attributes of a Recruiter

Our Recruiters are extremely knowledgeable and work tirelessly to ensure that you receive applicants who have the right experience, attitude, talent and personality to match your organisation.

With an extensive candidate network, many of whom are not available on the general market, our Recruiters can confidently meet the most exacting recruitment brief to ensure work is delivered to the highest standard.

PERSONABLE

CLIENT FOCUSED

PASSIONATE AND DEDICATED

INDUSTRY KNOWLEDGE & EXPERIENCE

RESPONSIVE NOT REACTIVE

DISCREET AND RIGOROUS

TENACIOUS

FOCUSED ON RESULTS



Finding you talent that stands out



Temporary Staff Recruitment

Engaging our temporary staff provides an excellent low risk solution, whether you need to cover demand increase, absence through sickness, holiday, maternity, parental or bereavement leave.

Our in-house finance team take care of the administration formalities by managing temporary workers payroll, employer's national insurance, pension, holiday pay, parental pay, Statutory Sick Pay and Agency Worker Regulation requirements, leaving you free to focus on your business.

Permanent Specialists

Stafffinders permanent recruitment services cover the full range of support, including head-hunting, search and selection, salary review, advertising, response handling, first interview selection and pre-assessment, bespoke skills-testing, profile review, interview support and appointment management.

Our Specialist Recruitment Services

- ✓ Pre-selection of permanent staff
- ✓ Supply of temporary & contract staff
- ✓ Payroll service
- ✓ Parental leave & sickness cover
- ✓ Executive search & selection
- ✓ Headhunting
- ✓ PVG certification
- ✓ Right to work eligibility
- ✓ Skills assessment
- ✓ Start-up service
- ✓ Recruitment advertising
- ✓ Confidential interviewing
- ✓ Salary insights

We add value across 32 market sectors and on a broad range of job types.

- ✓ Accountancy
- ✓ Aerospace & Automotive
- ✓ Architecture
- ✓ Banking & Investment
- ✓ Charity & Public Sector
- ✓ Construction
- ✓ Contact Centre
- ✓ Creative Design
- ✓ Dental
- ✓ Distribution
- ✓ Engineering
- ✓ Food & Drink
- ✓ Freight & Logistics
- ✓ Healthcare
- ✓ Hospitality & Catering
- ✓ Human Resources
- ✓ I.T. Digital & Telecoms
- ✓ Industrial
- ✓ Insurance
- ✓ Legal Services
- ✓ Manufacturing
- ✓ Office Support
- ✓ Private Client
- ✓ Renewables & Recycling
- ✓ Retail
- ✓ Sales & Marketing
- ✓ Scientific
- ✓ Skilled Trades
- ✓ Social Housing
- ✓ Technical
- ✓ Warehouse
- ✓ Wealth Management

Finger on the Pulse

As your recruitment partners, we offer complete industry analysis which assesses the quality of talent within your reach to match the right people to the right job at the right time.

We apply market intelligence and essential experience to assess each project requirement and manage project delivery and contract services from start to finish.

We strive to balance traditional methodologies with latest innovations in recruitment technology to respond to the evolving online behaviour of today's candidate.

INFLUENCE

Access our candidate talent pool, large database (audited and data protected) managing your entire recruitment drive, data profiling and capturing all communications.



CREATIVE ADVERTISING

Our in-house advertising team design campaigns to attract the most desirable candidates for your vacancy to make a potential match.



PROFESSIONAL NETWORKING

Active social media networking, client and candidate engagement at events.



SOCIAL MEDIA

Utilising social media networks, we advertise your role for no cost and reach different audiences across LinkedIn, Facebook, Twitter and Instagram.



RELATIONSHIP MANAGEMENT

Account management, client liaison, candidate interviews and business networking.



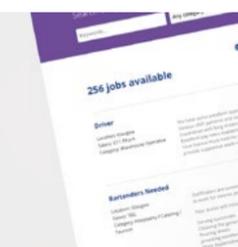
WEBSITE

Interactive, mobile optimised display and ongoing website search engine optimisation to drive collection of CVs.



ONLINE JOB BOARDS

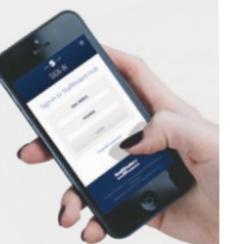
Job boards are continually monitored and researched to ensure your jobs appear on the most effective job boards.



THE S-HUB – IT'S TIME FOR CHANGE

Welcome to the S-Hub, an innovative online portal usable on desktop, mobile, or tablet, giving you access to our online timesheet system, which allows your candidates to enter their working hours of the week. Once authorised, this can be processed by the payroll department.

- ✓ View your active bookings
- ✓ Approve timesheets
- ✓ View and edit timesheets
- ✓ View timesheet history
- ✓ Check invoices



The online timesheet system is a more efficient way to keep track of working hours which are accessible in and out of the workplace, 24 hours a day, 7 days per week. This time-saving tool allows temp workers to easily check into work, view current bookings, complete timesheets and request holidays.

As well as being more resourceful and time-saving, our online timesheet system is far more environmentally friendly than the typical manual timesheet method.

Our Connection to People

32 We operate in 32 business sectors and attract potential employees via our contacts and networks.

Being one of Scotland's leading staffing companies, we narrow the search for you and manage thousands of temporary and permanent and contract placements, through our nationwide network of candidates to consistently offer exceptional talent to our clients.

Client Endorsements

For nearly 50 years, we have been helping companies manage their workforce. We work with some of Scotland and the United Kingdom's most prestigious firms and iconic brands in 32 key recruitment divisions. A few of which include:

	<p>CROMLIX HOUSE HOTEL</p> <p>“ Stafffinders have been of great help with me at Cromlix over many years and have done a good job in helping fill various vacancies. With several of the people introduced, they have moved on to more senior roles. ”</p>
	<p>UNIVERSITY OF GLASGOW</p> <p>“ Stafffinders has been a valuable recruitment partner of Medical, Veterinary and Life Sciences Design and Communication Support Team at the University of Glasgow, for the last few years. They have a very people-centric approach that goes beyond just matching skills and experience to a job spec. I know when I interview a Stafffinders candidate they will have already vetted as a suitable fit within our company and culture by a partner who knows us well. ”</p>
	<p>BLACKWOOD HOMES AND CARE</p> <p>“ We needed to significantly increase the number of Support Workers within our Edinburgh and Tayside Care at Home Services. Stafffinders have worked closely with us to establish the type of person we are looking for and carried out extensive screening before scheduling suitable candidates for interview. Stafffinders have also provided Blackwood with temporary admin support. The quality of the people who have worked with us has been excellent and each has added real value to our organisation. ”</p>

We pride ourselves on building and maintaining genuine working relationships. This great way of working is a key reason as to why many of our clients choose to work with us time and time again.

Integrity

We believe in honest communication and we conduct business in an ethical manner.

As members of the REC (Recruitment and Employment Confederation) and APSCo (Association of Professional Staffing Companies), Stafffinders work to the very highest standards and are proud to partner a diverse client base across Scotland.



Confidentiality

We operate with a highly ethical and confidential approach to all work that we undertake. Whether you are looking to actively promote your job opportunity to the market or prefer to hire with anonymity, we work diligently and discreetly.



Our Values

It's what makes us different

Social Purpose

As a proud Scottish brand, we are passionate about helping our local community flourish. Every second year, we support a different charity within our local community and our charitable outreach genuinely does change people's lives. In support of our chosen charity, we volunteer our time, skills and expertise, enabling them to expand their reach and appeal. When combined with ongoing financial support, this significantly improves the quality of partnership.



Commitment to Results

We are committed to excellence and delivering the best service to our valued clients. We continuously strive to improve our service, focusing on delivering tailor-made solutions and providing our clients with genuine expertise and value as they oversee transformational change in their business.



Stafffinders is recognised as a successful recruitment agency and have won numerous awards, including UK Recruitment Agency of the Year. Working with an extensive range of businesses, SME's to blue chip multinational corporations, we have built an outstanding client base which highlights our strength in delivering superior value.

SCOTTISH RECRUITMENT AWARDS

- ★ Best Temporary Consultant
- ★ Recruitment Team of the Year
- ★ Scottish Recruitment Agency of the Year

ROCCO AWARDS

Renfrewshire Chamber of Commerce

- ★ Outstanding Performing Business
- ★ Family Business of the Year
- ★ Best Performing Business

RECRUITMENT BUSINESS AWARDS

- ★ Recruiter of the Year
- ★ UK Recruitment Agency of the Year

Contact

HEAD OFFICE:

6 New Street
Paisley
PA1 1XY

Tel: 0141 887 1155
paisley@stafffinders.co.uk

EDINBURGH OFFICE:

139 George Street
Edinburgh
EH2 4JY

Tel: 0131 225 6898
edinburgh@stafffinders.co.uk

Stafffinders®



www.stafffinders.co.uk

Stafffinders (SC074766), registered in Scotland at 6 New Street, PA1 1XY